

## 6 Benefits of Video Coaching

Support High-Quality Practices and Services That Improve Outcomes for K–12 Students

Video-based coaching accelerates and supports educator growth by building capacity, supporting teacher retention, enabling more frequent and specific feedback... and so much more.

### THE BENEFITS

#### 1 Expand Reach

Video coaching relieves participants from having to be in a certain place at a certain time, allowing coaches to observe more educators, more regularly.



### AMPLIFY THE BENEFITS WITH TORSH TALENT

- Automated matching of learners with coaches
- FERPA compliant video uploads of recorded practice
- Built-in, secure video conferencing

#### 2 Provide Targeted, Actionable Feedback

Unlike in-person observation, coaches can re-watch video and provide feedback at specific moments throughout the recorded session.



- Time-stamped feedback and targeted recommendations
- Automatic storage of activity logs and notes
- Integrated observation forms, frameworks, rubrics, and fidelity checklists

#### 3 Increase Trust & Collaboration

Video coaching allows more frequent communication between mentor and mentee, and facilitates more convenient peer-to-peer coaching and collaboration.



- Built-in, secure video conferencing
- Secure video sharing with mentors, leaders and peers
- Online discussion forums

#### 4 Deepen Personal Reflection & Growth

Video allows educators to view their own practice, see the actions coaches have provided feedback on, and watch their practice improve over time.



- Centralized storage of all practice videos
- Integrated exemplars, frameworks, rubrics, and checklists
- Goal setting and tracking

#### 5 Improve Access to Resources

Online professional learning ensures all personnel have access to coaching, courses, training, and resources — when and where they need them.



- Create a library of professional learning resources and exemplars
- Centralize all coaching activities, interactions, and materials
- Provide self-paced learning pathways and courses based on organizational goals, skill gaps, and areas of practice

#### 6 Support Data-Driven Decision Making

Video-based observations provide a common piece of evidence and a reference point for mentors and mentees, and online platforms make data collection and tracking easier.



- Detailed reports on individual and group coaching activity and resource engagement
- Track goals
- Align professional learning activities with the outcomes of students and families